

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, July 10, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:32 A.M. AND WENT INTO CLOSED SESSION AT 9:33 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:11 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, June 26, 2013, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **ANTHONY HAGGARD** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective December 6, 2010, and his ten (10) day **suspension**, effective February 6, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-044**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES POST, TO SUSTAIN THE DEPARTMENT IN THE SUSPENSIONS.

2. *Petition of **SONG JIANG LI** for a hearing on her **discharge**, effective May 31, 2012, from the position of Registered Nurse I, Department of Health Services, LAC+USC Healthcare Network, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-180**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE ROMAIN, TO SUSTAIN THE DEPARTMENT.

3. *Petition of **CYNTHIA DE LA TORRE** for a hearing on her ten (10) day **suspension**, effective November 26, 2012, from the position of Intermediate Clerk, Department of Public Health, **Case No. 12-382**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

4. *Petition of **VERNON GRAY** for a hearing on his **discharge**, effective November 1, 2012, from the position of Custodian, Department of Health Services, LAC+USC Medical Center, **Case No. 12-353**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

Unfinished Business (continued)

5. *Petition of **ROBERT HUGGINS** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective August 24, 2012, and **discharge**, effective December 7, 2012, from the position of Intermediate Clerk, Registrar-Recorder/County Clerk, **Case No. 12-398**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

6. *Petition of **KAREN SALAZAR** for a hearing on her ten (10) day **suspension**, effective October 15, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-315**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

7. *Petition of **RONALD TURIGLIATTO** for a hearing on his **reduction**, effective August 31, 2012, from the position of Firefighter Specialist to the position of Firefighter, Fire Department, **Case No. 12-272**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON AN AGREEMENT. HEARING CANCELLED.

8. *Petition of **ALICIA AVELAR** for a hearing on her fifteen (15) day **suspension**, effective March 18, 2013, from the position of Secretary III, Department of Mental Health, **Case No. 13-138**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

9. *Petition of **EDITH FIGUEROA** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 13-099**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

Unfinished Business (continued)

10. *Petition of **RITA MARMOLEJO** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Assistant Staff Analyst, Health Services, **Case No. 13-082.***
HEARING DENIED.

11. *Petition of **NICOLE MONDRAGON** for a hearing on her **discharge**, effective September 14, 2012, from the position of Intermediate Clerk, Department of Children and Family Services, **Case No. 12-290.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

12. *Petition of **MASIS SARAFIAN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 13-062.***
CONTINUED AT THE REQUEST OF VICTOR MANRIQUE, ATTORNEY FOR THE PETITIONER.

13. *Petition of **AIMEE YOUNG** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** received in the examination for Registered Nurse I, **Case No. 13-083.***
HEARING DENIED.

New Business

14. *Petition of **LUIS HERNANDEZ** for a hearing on his five (5) day **suspension**, effective May 12, 2013, from the position of Crew Instructor, Probation Department, **Case No. 13-201**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
15. *Petition of **VICENTE MARTINEZ** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective April 22, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-223**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
16. *Petition of **MY NGUYEN** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective May 16, 2013, from the position of Nursing Attendant I, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 13-229**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
17. *Petition of **ROSLYNN PETERSON** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective May 14, 2013, from the position of Intermediate Typist Clerk, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 13-228**.*
CONTINUED IN ORDER TO ATTEMPT MEDIATION THROUGH THE PILOT MEDIATION PROGRAM.
18. *Petition of **TRACYE CARRELL** for a hearing on her **discharge**, effective May 14, 2013, from the position of Intermediate Clerk, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 13-232**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
19. *Petition of **CARLOS MENDIETA** for a hearing on his **discharge**, effective May 10, 2013, from the position of Health Information Technician Trainee, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 13-224**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

20. *Petition of **ROSE WOLFORD** for a hearing on her **discharge**, effective April 30, 2013, from the position of Children's Social Worker I, Department of Children and Family Services, **Case No. 13-222.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE CONSOLIDATED WITH CASE NO. 12-270.
21. *Petition of **DENISE JACOBS** for a hearing on her **disqualification** from the position of Children's Social Worker Trainee, **Case No. 13-215.***
HEARING DENIED.

Miscellaneous

22. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
AMBREEN ZAHEEN-WATSON, DEPARTMENT OF HUMAN RESOURCES, ANNOUNCED THAT SHE ACCEPTED A PROMOTION WITH THE LOS ANGELES SUPERIOR COURT.

ADJOURNED TO CLOSED SESSION AT 10:56 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

23. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective July 2, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-189**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DANIEL SALING, TO REDUCE THE SUSPENSION TO A LETTER OF REPRIMAND.
24. *Petitioner's request for a hearing on his **discharge**, effective July 15, 2011, from the position of Sergeant, Sheriff's Department, **Case No. 11-258**.*
SUSTAINED THE PETITIONER'S OBJECTIONS IN PART. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS OF THE HEARING OFFICER, STEPHEN BIERSMITH, BUT MODIFIED THE RECOMENDATION. THE DISCHARGE IS REDUCED TO A THIRTY (30) DAY SUSPENSION WITH NO BACK PAY. COMMISSIONERS ADKINS AND KAHWAJIAN DISSENTED.

New Business

25. *Petitioner's request for a hearing on his **discharge**, effective May 7, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-225**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
26. *Petitioner's request for a hearing on his **discharge**, effective May 8, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-226**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION (continued)

New Business (continued)

27. *Petitioner's request for a hearing on her **discharge**, effective May 7, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-233.***
CONTINUED AT THE REQUEST OF THE EXECUTIVE DIRECTOR.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:34 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:35 A.M.

Legal Advisor:
Lester J. Tolnai

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JULY 17, 2013



Lawrence D. Crocker
Executive Director